



## Washington State Portability MOU Questions & Answers

The Washington State Portability MOU was established to expand union market share within the jurisdictions of IBEW Local Unions 46, 48, 73, 76, and 191, and the Cascade, Oregon-Columbia, Inland Empire, Puget Sound, and Southwest Washington Chapters, NECA.

### GENERAL FACTS:

#### 1. What does this MOU do?

- Allows Contractors to transfer up to **4 Bargaining Unit Members** in and out of the included jurisdictions per Construction Jobsite.
- Provides flexibility for **Service work of 2 days or less** regarding payment of benefits and notification requirements.
- Link to the full MOU Language: [WA State Portability Agreement](#)

#### 2. Does it include Apprentices?

- No. Requests to transfer apprentices will be handled separately by the respective JATC's in the jurisdictions that they would be transferred into and out of and, if granted, will be in addition to this portability allowance.

### REQUIREMENTS:

#### 1. What do I have to do?

- **You MUST file Portability Forms online before transferring Employees into another Jurisdiction.**
- Link to Online Project Portability Form: <https://www.necawa.org/wa-portability-form>
- Link to Online Service Truck Portability Form: <https://www.necawa.org/wa-service-truck>
- **If Apprentices are to be transferred, contact the involved JATCs.**
- Link for Apprentice Information: <https://www.necawa.org/apprenticeshipportability>

### THINGS TO NOTE:

#### 1. What is a **VIOLATION** of this MOU?

- **IF YOU DO NOT SUBMIT PORTABILITY FORMS.**
- If you bring **MORE THAN 4** Bargaining Unit Members per Construction Jobsite.

#### 2. What happens if I have a Violation?

- After an initial warning, **penalties will be assessed up to losing your ability to use this MOU entirely.**

### Contact any Chapter with Questions:

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